



## GLOSSARY OF TERMS

**Capacity Building:** activities that are designed to improve the performance of an organization by strengthening its leadership, management, administration or functioning.

**“Dear Neighbor”:** the term comes from the Congregation of St. Joseph’s original document and refers to the person “next” to you and every kind of neighbor – the sick, the poor and others. Our new consciousness has made us aware that not only are persons the “dear neighbor” but all creation. We are one with all creation, intimately connected to these dear neighbors as well.

**Generous Promises:** commitments to each other and to the world made by the Congregation during Chapter 2007.

**Global Family:** the neighbor in every part of our world – not only persons, but all creation.

**General Operating Support:** funds used for salaries and operating expenses, such as rent, utilities, office equipment, office supplies, marketing, meetings, staff training, etc. The Generous Promise Grant Fund (GPGF) will subsidize no more than 10% of the general operating budget.

**Solidarity:** standing with others; working together for a common goal.

**Systemic Change:**

- Change that has the potential of making a long-range impact in changing unjust societal structures, e.g. poverty, injustice, discrimination, violence, oppression, racism, etc.
- Identify the multiple interacting elements involved in the problem/issue
- Strategize for the transformation of these elements, especially the change of attitudes that cause or exacerbate the problem
- Invite intentionally the collaboration of the people whose lives are affected by the problem.

The resulting change can be sustained beyond the change initiative due to new webs of relationships that have been created and greater wholeness assured for individuals, communities, Earth, the universe.