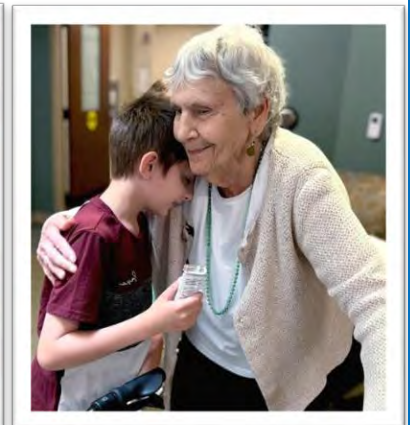


2023/2024 ANNUAL IMPACT REPORT



Enhancing impact with expanded opportunities and engagement inspired by the CSJ Mission Network Ministry leaders and the generous support of the CSJ Ministries Board.

2023 - 2024 HIGHLIGHTS

MINISTRY FINANCIAL SUPPORT

- *Increased financial support to ministries by 20%, distributing over \$1,000,000 in support to ministry operations, events, and campaigns.*
- *Initiated special funding for collaborative ministry projects.*

COMMITMENT TO RACIAL EQUITY

- *CSJ Ministries collaborated with the Catholic Mobilizing Network in organizing a pilgrimage for 25 members of the CSJ Ministries Board, Mission Network Leadership, and Congregational Colleagues and Sisters to Montgomery and Selma, Alabama. The powerful experience included visits to significant landmarks, conversation with leaders in the fight for civil rights, and time for processing and prayerful discernment of God's call to dismantle racism within our lives, ministries, social systems, and church.*
- *This experience will be repeated in April 2025.*

CSJ MISSION NETWORK LEADERSHIP CONVOCATION

- *In keeping with Ministry leader input, CSJ Ministries integrated professional development breakout sessions as part of its 2024 Convocation.*
- *CSJ lay leaders and consultants conducted the sessions that focused on the following topics, all through the lens of mission:*
 - *Employee Relations, conducted by Jenn Delvaux, Director of Mission Integration for COSJ and CSJI*
 - *Donor Development, conducted by Pat Milenius, Director of Advancing Mission, and Partnerships*
 - *Change Management, conducted by Becky Mathis-Stump of Ethos Leadership Group, LLC*
- *Deeper Dive sessions were also offered throughout the year, with participation expanded to ministry teams and their Board members.*

CSJ MISSION NETWORK BOARD ORIENTATION

- *CSJ Ministries conducted this inaugural event, inviting participation by all Mission Network Board members.*
- *The orientation focused on formation in the CSJ mission and Board governance responsibilities.*
- *Sixty-four Board members across the CSJ Mission Network registered and had the opportunity to meet and interact with each other, broadening their connection of their individual ministry to the much larger Congregational geography.*
- *In addition, Board members voiced topics for future Board conversations and formation.*





EDUCATION



FOUNDATIONS



HUMAN SERVICES



ADVOCACY



SPIRITUALITY



ARTS



EDUCATION

Forming leaders in the CSJ mission. Includes 3 Catholic high schools and 2 scholarship foundations located in 3 geographic areas.

Total Student Enrollment: 2,599 students
Financial Assistance Granted: \$5,080,681

HUMAN SERVICES

Building healthy communities, thriving families, and fostering lifelong learning. Includes 7 human service ministries in 5 geographic areas.

Reach: Over 11,500 of our most vulnerable neighbors

SPIRITUALITY

Nurturing spirituality, healing, and unifying relationships with God, Earth, and one another. Includes 3 spirituality centers offering over 100 programs in 3 geographic areas.

Reach: Over 3,300 individuals

FOUNDATIONS

Leading systemic change in philanthropy through trust based granting and evaluation. Includes 2 health foundations connecting the community and funding health and wellness initiatives in West Virginia.

Reach: 172 grants totaling over \$2.5 million

ADVOCACY

Advocating to end the death penalty and advance restorative justice.

National Presentations: 80
Social Media Impressions: 1.3 million
Video and Podcast Plays: 607,000

ARTS

Offering visual art and music that clarify and amplify mission and voice.

Presence: 29 states and 16 countries
Reach: Over 412,000 individuals



EDUCATION

Nazareth Academy - LaGrange Park, Illinois

Saint Joseph Academy- Cleveland, Ohio

Saint Joseph Academy Scholarship Granting Organization – Cleveland, Ohio

St. Joseph's Academy - Baton Rouge, Louisiana

SJA Foundation - Baton Rouge, Louisiana

FOUNDATIONS

Sisters Health Foundation - Parkersburg, West Virginia

Sisters of St. Joseph Health & Wellness Foundation -Wheeling, West Virginia

ADVOCACY

Catholic Mobilizing Network - Washington, DC

ARTS

Ministry of the Arts - LaGrange Park, Illinois

SPIRITUALITY

Christ in the Wilderness - Stockton, Illinois

St. Joseph Retreat Center - Wheeling, West Virginia

The Well Spirituality Center - LaGrange Park, Illinois

HUMAN SERVICES

ABLE Families - Kermit, West Virginia

Caregiver Companion - Lafayette, Indiana

Dear Neighbor Ministries - Wichita, Kansas

People Program - New Orleans, Louisiana

StepStone - Wichita, Kansas

Taller de Jose - Chicago, Illinois

Tutoring English To Advance Change (TEACH) - LaGrange Park, Illinois

EDUCATION



Nazareth Academy - LaGrange Park, Illinois

Saint Joseph Academy- Cleveland, Ohio

Saint Joseph Academy Scholarship Granting
Organization – Cleveland, Ohio

St. Joseph's Academy - Baton Rouge, Louisiana

SJA Foundation - Baton Rouge, Louisiana

Sponsored by the Congregation of St. Joseph



NAZARETH ACADEMY

Celebrates

the 2023-24 School Year

Create Your Legacy



Leaders in Scholarship

- 188 graduates will attend 73 different colleges in 28 states. They earned over \$44 million in merit scholarships and awards.
- Students from the Class of 2024 were accepted to colleges all over the country, including the University of Notre Dame, Dartmouth College, University of Southern California, Wake Forest University, University of Wisconsin Madison, Boston College, Denison University and the University of Michigan.
- Neeve Olson, Valedictorian, will attend the University of California Berkeley and Jane McNamara, Salutatorian, will attend Denison University.
- Mr. Patrick Broncato received the 2023-2024 Outstanding Educator of the Year Award.
- Scott Creviston (University of Illinois Urbana), Drew Fowler (University of Iowa), Francesca Hillman (University of Wisconsin Madison), John Ryan Nelson (University of Notre Dame) were named National Commended Scholars.
- Gianina Montoro (Purdue University) and Bella Ramirez (Miami University Oxford) were named Chick Evans Scholars.
- Devonny Munoz (Loyola University Chicago), Nayeli Munoz (Dominican University), Nathaniel Rios (Illinois State University), Stefanie Rodriguez (DePaul University) and Diego Trejo (Denison University) graduated as National Hispanic Scholars.
- The Class of 2024 boasts 41 Illinois State Scholars.
- 15 seniors earned the Illinois State Seal of Biliteracy. 23 additional seniors earned Commendations toward the Seal of Biliteracy.
- Nazareth was named to the College Board's AP® School Honor Roll, which recognizes schools whose AP programs are delivering results for students while broadening access. 37 students earned AP Scholar Awards in 2023.
- 5 members of the Math Team and 2 U.S. History Honors students advanced to the State level.
- Nazareth's music programs received national recognition from the NAMM Foundation with a SupportMusic Merit Award, one of only 13 Illinois schools and the only Catholic high school to receive this distinction.
- 5 students received Scholastic Art and Writing Awards, the country's longest-running and most prestigious arts competition.

Leaders in Service

- Through Gospel Service and a host of service events both on campus and with community partners, Nazareth

students completed over 15,000 hours of service over the school year.

- Gianina Montoro received the 2024 Sister Oliver Donlin Service Award in recognition of her leadership and determination to make a difference in her community.
- The Thanksgiving Drive, as well as the generous response to the CSJ Founders Day Drive, Christmas Giving Tree and Catholic Schools Week Food Drive encouraged students to care for the dear neighbor.
- Faculty and Staff once again met the goal of 100% participation in supporting the annual WALK.
- Clubs and activities led efforts to support organizations including La Grange Women's Care Center, BEDS La Grange, Caring Place for Kids, Project CURE, Oak Park Migrant Ministry, Bernie's Books, Loyola NICU and the Red Cross Blood Drive.
- 25 students were chosen for the Young Community Changemakers Program, investigating the needs in our community and developing skills in philanthropy.
- Sophomores Grace Degnan and Jack Siffermann were chosen to represent Nazareth at the 2024 HOBY Youth Leadership Conference.
- The Community Builders for Peace Program at the Quinn Center reinforces care for Earth and the efforts of laudato si.
- During Circle the City, the Class of 2024 served at 10 different Chicagoland sites, positively affecting thousands of lives by putting their love of the dear neighbor into action. The Alumni Department continued the effort with a week-long celebration of service by Naz Alum on campus and across the country.

Leaders in Spirit

- The Football Roadrunners repeated as IHSA 5A State Champions.
- At the individual level Roadrunners earned 2 IHSA State Medals, 23 IHSA State Qualifications, 5 All-State Academic Team selections, 4 Sectional Championships, 25 Sectional Medals, 3 IHSA Regional Medals, 25 Conference Medals and 30 All-Conference selections.
- Baseball finished the regular season as undefeated ESCC Champions and won the 4A Regional Championship; Competitive Dance were 1A Sectional Champions and finished Top 10 in State; Football won the 5A State Championship; Girls Basketball won the ESCC Conference Title and were 4A Regional, Sectional and Super-Sectional Champions and State Runners Up; Girls Cross Country qualified for 2A State; Girls Golf were Regional and Sectional Champions and 1A State qualifiers; Girls Soccer won the 2A Regional Championship; Softball won the 3A Regional and Sectional Titles.

- The Fine Arts Department presented multiple band and chorus concerts, plays and musicals, and a Spring Fine Arts Showcase. The fall productions of *Almost, Maine* was selected for the Illinois High School State Theatre Festival
- For the spring musical *Freaky Friday*, Ms. Aileen O'Carroll won Best Direction and the cast and crew were nominated for Best Ensemble in the 13th Annual Broadway in Chicago Illinois High School Musical Theatre Awards.
- Nazareth clubs continue to reflect the passions and interests of the student body, with the addition of STEAM Club and Fashion & Design Club this school year.
- Evelyn Rosenberg '25 and Sarah Prisby '24 were selected for the District 1 ILMEA State Festival.

Leaders in Unity

- We welcomed Sisters and Associates from the Congregation of St. Joseph to Masses, Prayer Services and even Pep Rallies as a way of connecting students to the mission and charism of the CSJ. SMILE Club continued to brighten the lives of CSJ through handmade decorations, cards and in-person interactions.
- A collaborative effort among Campus Ministry, Student Activities and CSJ Sisters reignited a student Liturgy Planning Team, which resulted in monthly student-led prayer services centered around common interests in social justice.
- LatiNaz hosted a celebration for Our Lady of Guadalupe for Nazareth families, including a Prayer Service, pot luck dinner, social time, and a performance from a Mexican Folkloric dance group.
- Spiritual retreat was offered for every student, including Kairos, a nationally recognized retreat program.
- Celebrations of Hispanic Heritage Month, Black History Month, Women's History Month and Asian American Pacific Islander Heritage month spotlighted alumni and encouraged the Nazareth Family to broaden their perspectives.
- Campus Ministry and Parent Partnership Council worked together to offer Nazareth's first Parent Retreat.
- School-wide Masses and Prayer Services, including the Living Stations of the Cross Service, offered students, faculty and families opportunities to pray and worship as one.
- *Embracing Who We Are... That All May be One.* Our school theme affirmed the ways we individually and collectively develop our God-given gifts and talents for the betterment of ourselves, our families, our school and our world.

Nazareth Academy
1209 W. Ogden, La Grange Park, IL
www.nazarethacademy.com

2023-2024 ANNUAL REPORT TO CSJ MINISTRIES

The 2023-2024 school year was a journey of joy, hard work, and accomplishment at Saint Joseph Academy. Our community was enriched by the presence of 671 students from 57 zip codes, all united in their pursuit of growth, learning, and leading lives of Unifying Love.

Throughout the year, our students earned numerous honors in academics, athletics, arts, and service, reflecting their talent, dedication, and the unwavering support of our faculty and staff. They truly embodied the year's theme of "Emerging Wisdom."

We are immensely proud of the Class of 2024 for their outstanding college acceptances and scholarships, a testament to the exceptional academic preparation and supportive environment at our school. Our 166 graduates are well-prepared to excel in their chosen fields and make meaningful contributions to society.

Highlights from the Class of 2024 include:

- 98% plan to attend a college or university
- 44% graduated with high honors; 18% graduated with honors
- Over \$10 million in merit-based awards earned
- 65 Ohio Honors Diploma recipients
- 6 National Merit Commended Scholars
- 1 National African American Recognition Scholar
- 2 National Hispanic Recognition Scholars
- 62% of seniors graduated with a GPA of 3.7 or above
- 30 Health Sciences Honors Program graduates
- 8 Engineering & Design Honors Program graduates
- 12 Global Scholars Program graduates
- 13 seniors signed NCAA Letters of Intent

Our Jaguar athletic teams and performing arts ensembles also had an outstanding year. The cross country team, indoor runners, a hurdler, and a swimmer all advanced to States. The rugby team won the State Championship for the second consecutive year, while the crew team won the Midwest Team Championship and competed at Nationals once again.

An impressive 57% of the student body participated in a team. Our performing artists shone in numerous ensembles and staged two major productions, *Decision Heights* and *Six: Teen Edition*.

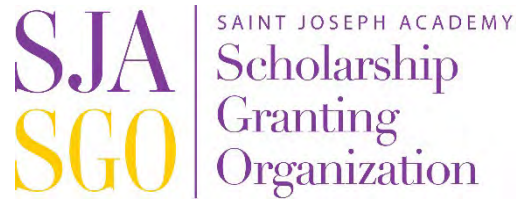
The CORE Ministry Department expanded service and retreat opportunities to promote the attributes identified in *The Character of a Saint Joseph Academy Graduate* and cater to diverse student interests. Through the collaboration of student, faculty, and parent leaders, we've seen the revival of the *Labre Ministry*—a direct outreach to the homeless in Cleveland—at SJA. We saw a growth in student participation in Distinguished Programs such as the Health Science Honors Program, Engineering & Design Honors Program, and Global Scholars Program, with impressive capstone projects and future career ambitions. This year, we will pilot a Humanities Honors Program to further expand our offerings.

Our dedicated and talented faculty and staff have been instrumental in planning a variety of student activities, field trips, retreats, masses and prayer services, community gatherings, and spirit-building events. One particular highlight of 2024-2025 was the introduction of a Freshman Advisory Program, which helped the class of 2027 to build relationships and learn about Academy life and traditions.

The Alumnae Department hosted numerous engagement activities, including the Legacy Mass, Grand Reunion, and a Women's Evening of Reflection, fostering connections among alumnae and the school community. Saint Joseph Academy alumnae continue to be truly remarkable women. During our annual Women's Leadership Symposium, we welcomed 28 female leaders (24 alumnae) from various career paths to speak with students about their future professional journeys. At the end of the school year, we received commitments from four alumnae to join our Board of Directors, beginning in the 2024-25 school year.

We awarded over \$2.9 million in tuition assistance (both need-based and merit) to 77% of our families. We are currently in the silent phase of our new capital campaign, *InspireSJA*, and are working to promote and grow our Scholarship Granting Organization (SJA SGO). Additionally, we are implementing our new strategic plan, *Rooted in Love, Partnering for Growth: A Strategic Vision for Saint Joseph Academy*.





In 2023, Saint Joseph Academy created its SGO – the **Saint Joseph Academy Scholarship Granting Organization (SJA SGO)**. An SGO is a 501(c)3 organization that is certified by the State of Ohio to be a Scholarship Granting Organization whose primary intent must be to award academic scholarships to low-income students who attend schools in grades K-12. Primary intent means that organization must spend more than 50% of expenses on scholarships with preference given to families with demonstrated income below 300% of poverty level.

The SJA SGO is designed to allow members of our community to make donations for Saint Joseph Academy students while also receiving eligibility for an Ohio scholarship donation tax credit – dollar for dollar. The credit is limited to the lesser of \$750 for an individual (or \$1,500 if married filing jointly) or the related state of Ohio tax liability.

The Board members for the SJA SGO are:

- Cheryl Hagan O’Malley – Chair
- Matt Gardner – Treasurer
- Ann-Marie Ahern – Secretary
- Emily Gaul Minnich – Member
- The President of Saint Joseph Academy is also on the Board as a non-voting member

Key details from 2023-2024:

- \$150,634 raised through the SJA SGO, surpassing our budget goal of \$100,000
- 87 first time donors
- \$28,344 raised through the Cleveland Diocesan Angel Fund SGO
- Renewed inclusion in the USCCB Directory, Fall of 2023
- Received recertification with the Ohio State Attorney General, February of 2024





Baton Rouge, Louisiana | Annual Report | Selected Highlights from 2023-2024

The St. Joseph's Academy community was guided throughout the year by the charism theme of Great-Hearted Love: Serving the Dear Neighbor. Students, faculty and staff were called to respond to the needs of the times and all peoples without distinction.

SJA was named a National Blue Ribbon School for the fifth time. The Academy was previously named a Blue Ribbon School in 1991, 1996, 2002 and 2016. SJA is one of just eight schools in the country to have earned five Blue Ribbons. The prestigious award affirms and validates the hard work of students, educators, families and communities in striving for and attaining exemplary achievement.

St. Joseph's Academy dedicated the new Pillars Plaza, a green space located between Medaille Hall and the Activity Center, to celebrate and symbolize the three pillars of the SJA mission statement: faith development, academic excellence and personal growth. The St. Joseph's Academy Labyrinth symbolizes faith development. It is dedicated to Sister Adele Lambert, who served as the Academy's first president from 2004 to 2012. The Coastal Roots Native Plant Nursery symbolizes academic excellence. The SJA Science Club grows native seedlings and grass plugs for coastal restoration projects each year. Personal growth is symbolized by the SJA Butterfly Garden, which commemorates the school's ongoing commitment to celebrating the spirit and abilities of neurodivergent people.

St. Joe Dough, SJA's first-ever student-run business, opened for business on December 1, selling holiday cookies to students, faculty, staff and parents. Students in SJA's Entrepreneurship class built the enterprise from scratch, learning about the world of small business ownership and management through market research and customer surveys, creating a business plan and by studying finance and start-up costs, trends, site selection, marketing and pricing strategies. SJA hosted a dedication and ribbon-cutting ceremony in March to showcase the new kitchen and storefront, located in the Sister Agatha Dining Hall.

For the second year in a row, St. Joseph's Academy was named a STEM School of Excellence by the International Technology and Engineering Educators Association. The association recognizes superior K-12 and post-secondary STEM programs in schools around the world. Awardees demonstrate outstanding commitment to providing a robust integrative experience through STEM programs and serve as leaders for exemplifying outstanding leadership in STEM education. SJA is one of only 28 K-12 schools from across the country to receive ITEEA STEM School of Excellence recognition for the 2023-2024 school year.

During 2023-2024, SJA students completed 31,753 hours of community service. Fifty-eight seniors went above and beyond the required service hours during each of their four years.

In 2023, 668 AP exams were taken by 379 SJA students, and 320 (or 84.43 percent) of those students scored a 3 or higher on at least one of their tests. SJA had 131 AP Scholar Award winners.

It was a banner year for SJA athletics, with five teams bringing home state or national championship trophies. The swim team won its 13th consecutive Division I-Class 5A State Championship, while the cross country team won its eighth consecutive Class 5A state title. The tennis team won the 2024 LHSAA Division I State Championship for its fourth title in a row. The Red Steppers are national champions for the second time in their five-year history, bringing home top honors from the 2024 National Dance Team Championship, and the SJA Cheerleaders brought home their fourth consecutive national title, winning the 2024 National High School Cheerleading Championship.

Two teams were runners-up: The gymnastics team finished second in the state gymnastics championship meet, and the track and field team finished second in the LHSAA Indoor Track and Field Championship.

The SJA Foundation, Baton Rouge, Louisiana Annual Report

“We live and work that all may be one.” | August 2024

The SJA Foundation preserves the mission and charism of the Sisters of St. Joseph and ensures the permanence and viability of St. Joseph’s Academy. Since SJA’s founding in Baton Rouge in 1868, the Sisters of St. Joseph have partnered with generous benefactors of all income levels to provide a Catholic school of excellence for young women. In keeping with the legacy of the Sisters, no student has ever been denied admission solely on the basis of ability to pay. During 2023-2024, a Foundation contribution assisted in providing 157 young women with assistance totaling \$792,943.

The SJA Foundation holds 88 scholarships, 73 of which are fully endowed. Scholarships are fully endowed and perpetual when they reach \$40,000. During 2023-2024, four new scholarships were established.

The Penny Hallman Choral Music Scholarship

A group of former choral students at St. Joseph’s Academy and Catholic High School established The Penny Hallman Choral Music Scholarship. Thirty-seven former students taught by Mrs. Hallman traveled to Marietta, Georgia, for a reunion to announce the scholarship and honor SJA’s choral music director from 1966 until 1980. In addition to leading various all-girls’ choirs, she directed the combined SJA-CHS Singers from 1968 through 1973. Those unable to attend the reunion contributed videos, photos and memorabilia. The photos and videos were organized into a 16-minute journey down memory lane featuring the many choral concerts and operettas directed by Mrs. Hallman. Attendees toasted Mrs. Hallman and presented her with nearly 100 cards, letters and emails from former students that were collected in the months leading up to the event.

The Morello-Hebert Family Scholarship

Kathy Morello, a career educator who spent 41 years in the classroom, including 21 years at St. Joseph’s Academy, established The Morello-Hebert Family Scholarship in the SJA Foundation. Joining the SJA faculty in 1974, Mrs. Morello taught geometry and physics for seven years before moving to Houma. She returned to SJA in 1999, teaching physics and coordinating technology implementation training for incoming freshmen until she retired in 2011. “My years teaching at St. Joseph’s were the happiest years of my teaching career, and I would like to make sure that young women coming up are able to experience the wonderful opportunity that an Academy education provides,” Mrs. Morello said of her decision to establish a scholarship at SJA. “I believe that in today’s world, a Catholic education can make a big difference in a young person’s life. I chose a Catholic education for my own children and hope to make sure that others are able to do the same with help from this scholarship when needed.”

The Dr. Carmen Posada-Pepper and the Marshall St. Amant Family Scholarship

Marshall and Gabriella St. Amant established The Dr. Carmen Posada-Pepper and the Marshall St. Amant Family Scholarship in the St. Joseph’s Academy Foundation. The scholarship honors Dr. Posada-Pepper, Gabriella’s mother, who passed away in June of 2022 at the age of 92. Born in Puerto Rico, Dr. Posada-Pepper graduated from Tulane Medical School and was a pediatrician in the Greater New Orleans area for more than 50 years. She was a pioneer in her field of juvenile diabetes and served as president of the Louisiana Pediatric Society and president of the Greater New Orleans Diabetes Association. “My mother used to say that the best gift you can give a child is the best education possible,” Gabriella said. “It is a gift that no one can take from you, and it sets you on a path that opens you to all the things this world has to offer. SJA has done this for countless young women and hopefully will do this for countless more.” The St. Amants have two children: Bella, a 2016 graduate of St. Joseph’s Academy, and Marshall, who graduated from Catholic High School in 2019.

Dr. and Mrs. Myron A. Walker Scholarship

Myrna Walker Hall ’59 created the Dr. and Mrs. Myron A. Walker Scholarship to honor her parents, who made sacrifices in order for their daughters to enjoy the blessings of a Catholic education at St. Joseph’s Academy. Myrna started at SJA as a 4-year-old in 1945, and her youngest sister, Wendy Walker Schofield, graduated in 1976. A Walker girl attended SJA for 31 consecutive years. After Wendy’s graduation, Myrna’s mother remarked that her car continued to turn in the direction of the Academy. Myrna said that SJA was a phenomenal gift to her and her sisters. She greatly values that an Academy education is grounded in faith. Myrna continues to share and teach her faith wherever she lands.



FOUNDATIONS

Sisters Health Foundation - Parkersburg, West Virginia

Sisters of St. Joseph Health & Wellness Foundation -
Wheeling, West Virginia

Fostering Connections through Convenings

One way that SHF has provided “support beyond the check” has been through convening two groups of over 20 nonprofit leaders to increase networking and encourage information sharing about best practices. One group focused on recovery housing for people with substance use disorders and the other focused on drop-in day shelters for people who are unhoused. The meetings model collective leadership as SHF provides administrative/logistical support and nonprofit leaders facilitate the meetings based on discussion topics most pertinent to their work. Meeting locations rotate so that everyone can tour one



another’s facility and gain new ideas on programming and operations. The convenings have been helpful for leaders in West Virginia and Ohio to meet each other as many had previously not met. One leader noted, “This gathering has been so helpful. As I’m a new Executive Director, I wonder if I am doing things right so it’s great to have a network of support.” SHF plans to continue these convenings through 2024 to allow relationships to strengthen.

Grant Partner Highlight: Amputee Center

Founded in 2021, the Amputee Center is a welcoming space for amputees, their families, and community members to remain physically active and socially connected through fitness classes, support groups, and social events. Directly impacting nearly 100 amputees, SHF awarded an \$18,000 grant to support their programming including aerial yoga, bungee fitness, Tai Chi, and boxing classes where amputees attend classes for free. The public can also participate in classes at an affordable cost which helps to decrease social barriers by having both groups enjoy activities together. One patient, Todd, has been an amputee for about a year.



When he and his wife first came to the center on a Thursday afternoon, his wife said, “I thought our lives were over when he had to have his foot amputated, but now I look around and see that we will be just fine.” Todd has become proficient in walking with his prosthetic limb and has increased his confidence to become an amputee peer! It is evident that the Amputee Center is improving both mental and physical health. This year, SHF has emphasized learning more about organizations serving people with intellectual and developmental disabilities.

<p>8 Lunch Chats reached over 120 people</p>  <p>Lunch Chat 2.0</p>	<p>Grant Workshop engaging over 30 people</p> 	<p>119 Grants Awarded totaling over \$1,470,666</p> 
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SISTERS OF ST. JOSEPH HEALTH & WELLNESS FOUNDATION



In the last year, our foundation has become further committed to the values of trust-based philanthropy through our evaluation process. Traditional grantmaking puts the burden of impact evaluation solely on the grant partner—often tedious reports with little opportunity for nuance or room for story-sharing is given. This accepted model of reporting is not in line with the values and practices of trust-based philanthropy or our shared value with the Congregation of shifting power dynamics to be more inclusive. We first learned about Ripple Effects Mapping (REM) from our partners at the WV Prevention Research Center when we were discussing our frustration with how to evaluate impact of often hard to conceptualize prevention outreach without being a burden to our grant partners. Originally designed by qualitative evaluators out of the University of Minnesota in 2007, REM is a participatory data collection

method that is designed to capture the impact of collaborative, complex programs and projects. Ripple Effects Mapping involves aspects of Appreciative Inquiry (an asset-based approach to dialogue and engagement), mind mapping, facilitated discussion, and qualitative data analysis. Participants share out the intended and unintended stories of impact that their work provides and are left feeling energized and eager to move forward. It is mutually beneficial to both the funder and the nonprofit grant partner as the visual nature of a mind map can be used by the nonprofits in communication materials, social media, interactions with funders and public officials, and strategic planning efforts. Pictured above is a REM we conducted with two of our grant partners (Fruits of Labor, LLC and WV Women Work) to evaluate the impact they had on workforce development within West Virginia. Participants left with testimonies like **“My cup was feeling empty before [doing this REM] and now I feel filled up and inspired to do more.”** That genuine feeling of encouragement and unity is an evaluation style that matches our values as trust-based philanthropists.

We see an opportunity to make systemic change in philanthropy by supporting the training of other funders and consultants in the technique of REM. Last Fall, we presented on REM during the annual Philanthropy WV Conference. The workshop sparked the interest of several in the room which led us to partner with Philanthropy WV, the WV Prevention Research Center and our friends at the Sisters Health Foundation to co-sponsor a two-day REM training for 18 individuals across the state (pictured to the right). Pre and post surveys found that their **knowledge and ability to successfully use REM increased by over 58% thanks to the training**. Additionally, **100% of participants reported the training as “very effective”**. This Fall, we are part of a research presentation at the Appalachian Translational Research Network’s annual conference on the impact of trust-based philanthropy and REM on rural grantmaking. We are eager to see this nonburdensome, celebratory evaluation technique grow in its use across the state of West Virginia and beyond to create more reciprocal relationships between philanthropy and the communities they serve.



2023-2024
Grant Funds

\$530K

20 Children and
Families Grants

\$451K+

15 School-Based Health
Grants

\$55K+

18 Responsive Mini-
Grants



ADVOCACY

Catholic Mobilizing Network - Washington, DC

2023-2024 IMPACT REPORT



20K
Advocacy Actions Taken



1.3M
Social Media Impressions



80
National Presentations



607K
Video & Podcast Plays



130K
Website Visitors



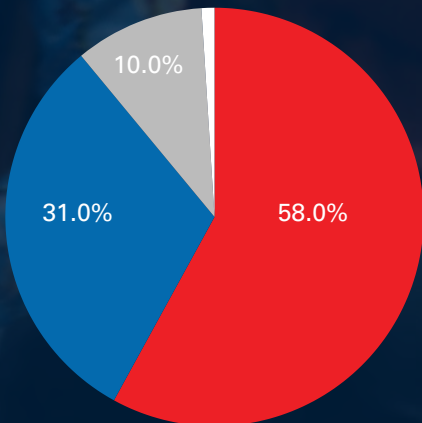
115
Media Mentions

AS SEEN IN

FINANCIALS

FY'24 Total Revenue:
\$1,082,818.44

- Individual Gifts (\$627,841.30)
- Grants (\$335,796.00)
- Events (\$108,331.09)
- Other (\$10,850.05)



CMN's mission is made possible through individual supporters, a faithful and growing Monthly Steward Circle, generous major donors, diocesan and parish gifts, family foundations, and loyal support from men and women religious and their communities.

These generous contributions in 2023-2024 were the most CMN has raised since its founding.

America
THE JESUIT REVIEW

NATIONAL CATHOLIC
REGISTER

OSV news

CRUX  GSR

 CNA | Catholic News Agency

Aleteia

NATIONAL CATHOLIC REPORTER



ARTS

Ministry of the Arts - LaGrange Park, Illinois

Ministry of the Arts

2023- 2024

Ministry of the Arts continues to evolve and make the process of requesting and receiving artwork easier! With an updated website, the experience of requesting artwork and music is more user-friendly than ever before! You can also find Sr. Kathy's music on Spotify as well as other music streaming sites. Now more than ever MOTA understands that the arts help us to amplify our voices and calls us to action and we will continue to offer our art and music digitally for free.



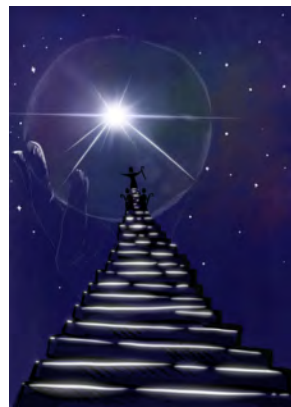
MOTA has reached over **1.2 million** people since August 2021



Where can you find our art?
We are in **29 states** and **16 countries**



This year for the first time we worked with students from Nazareth Academy in LaGrange Park to help create digital Christmas cards.



Our ACT Now Postcards continue to be popular. MOTA added a Pride Postcard in honor of Pride Month this past June. We are always looking for more causes to create awareness around too.

MOTA has been featured in the US Federation of the Sisters of St. Joseph's monthly newsletter highlighting artwork and music that helps to amplify the Federation's messages.

Get Inspired this Laudato Si' Week with Ministry of the Arts

Hope for the Future by Sr. Mary Southard, CSI.
To request the attached artwork [click here](#).

Here's how you can incorporate MOTA into your Laudato Si' Week celebrations:

- Include inspiring artwork in your Laudato Si' Week festivities (i.e. prayer services, presentations, reflections, events etc.)
- Listen to Sr. Kathy Sherman's Laudato Si' Week [Spotify playlist here](#)
- Download and print a free [Laudato Si' ACT NOW postcard here](#). Send these postcards to those who are actively advocating for change as a thank you or as a call to

SPIRITUALITY



Christ in the Wilderness - Stockton, Illinois

St. Joseph Retreat Center - Wheeling, West Virginia

The Well Spirituality Center - LaGrange Park, Illinois

CHRIST IN THE WILDERNESS

A place for solitude, prayer and reflection

Annual Report FY 2024

The Mission of Christ in the Wilderness is to provide retreatants an environment that is conducive to silence, solitude, prayer and reflection.

Christ in the Wilderness, in rural northwest Illinois, served our dear neighbors seeking a respite from the busyness in their day-to-day lives. We foster an environment of oneness with God, self, others and nature. *Christ in the Wilderness* has been offering a place of quiet and solitude for 44 years. It is only in embracing all, that one becomes whole, celebrating life with joy and peace in spite of the struggles in life. During their time away in the wilderness, very transformative things can and do happen. One retreatant wrote, *"Being still and cherishing my times in solitude has shown me how God is ever present in my life. Without CITW, I feel that I would not have found the inner peace that comes with solitude and silence."*

For the fiscal year, we welcomed 147 individuals who stayed a combined 601 days (162 retreats) in our three hermitages. This translates into an occupancy rate of 55% for the year. While most of the retreatants are affiliated with Christian faith traditions, retreatants of other faiths also found their way to *Christ in the Wilderness* seeking time to refresh and renew in our quiet and secure environment, giving testimony to our value of inclusivity. As one retreatant noted, *".... I was blessed by the presence of a female deer on the path. Noticing each other we both froze and locked in a gaze for nearly 3 minutes, I swear I had a spiritual experience with this being. It was as if I met God on the path. Indeed, I did."*

This year we were hit with winter and spring storms and lost more of our beautiful trees. With *Laudato Si* Grant money from the Franciscan Sisters of Our Lady of Perpetual Help and donations in memory of loved ones, we have planted 8 new trees to replace them. We have received additional funds and will be planting more trees in the coming months. The chapel was always shaded in the past, but now it is in the sun. We have planted new trees which will in time create shade for the chapel.

Christ in the Wilderness received many blessings sharing the lives of people of many faith experiences. Many have been seeking time away in our safe environment to be renewed and restored. We are welcoming new people who seek time away to be healed. Nature is so inviting and healing, and they know Christ in the Wilderness is sacred ground on which they feel safe, secure and cared for.



Representative comments from retreatants:

"Experience spiritual renewal and spend time alone with God, enjoy nature on the grounds and paths, and experience a much-needed rest and break from routine."

"The ability to strip away all of the distractions and practice mindfulness. Walking through the woods and hearing the animals. Feeling free."

"Realize that I need quiet pauses in my day-to-day life to help me relax into my true self and grow kindness from the inside out."

Christ in the Wilderness reflects the charism of the Congregation of St. Joseph, "We live and work that all may be one." May our charism be manifested at Christ in the Wilderness for many years as we welcome people who are seeking to be still, to be silent and to be restored.

Submitted by Julia Bathon, OSF Executive Director August 23, 2024



St. Joseph Retreat Center 2021-2022

As a member of the Congregation of St. Joseph Mission Network, the retreat center serves as a means of extending the mission of loving unity to which the Congregation of St. Joseph is called. Through our programs and peaceful environment, a place is provided where individuals and groups may nourish their spiritual lives.

We offer opportunities for directed retreats, ongoing spiritual direction accompanied by trained spiritual directors (in person and zoom); private retreats; a variety of programs throughout the year (in person and zoom) which support adult faith formation across a broad spectrum in which God draws us into deeper relationship with ourselves and all creation.

As the pandemic lingered we were constantly adapting to in person and zoom opportunities.

Highlights:

Leading with Emotional Intelligence – A pilot program was offered on leadership with mid-level managers and a consultant. The series included managing change, teamwork and work styles, difficult conversations and managing conflict. There were participants from various sectors including hospital, social service agency, market places, and other partner organizations.

Dream Work as a Spiritual Practice - The series offered different topics and presenters – Our topics included The Symbolic Life, Animals in Dreams, Color in Dreams, Grief and Dreams, Nightmares and the Shadow, and Dreams and Synchronicity

Holy Week Retreat - The annual retreat was offered on site for the Sisters with the theme: *The House that We Live In*.

Advent Eve by Fire - This evening, written for the Year of St. Joseph, was a first-person account of Joseph's story written in today's language. The story was informative and reflective in nature. A local actor and musician used his talents to bring the story to life through music and narrative.

Ongoing Retreats, Group and Individual Spiritual Direction and Prayer Opportunities – There offerings were online and in person for those interested in deepening their encounters with the divine and how they are cultivating a life attuned to the spirit moving. These opportunities provide participants with an opportunity to reflect upon and share with another in faith and prayer.

Dear Neighbor Knitters – This ministry is an on-going weekly outreach sharing knitted and crocheted items to neighbors in need within the local community and beyond.

Earth Day Celebration and Open House – Our community opened and welcomed people back to St. Joseph Retreat Center after a covid-close of almost 3 years. What a great day as sisters, associates, friends and neighbors all joined to celebrate the Retreat Center/Holloway House and our earth! There were goats, mobile urban playground, local partners in ministry, snacks and bands playing throughout the day. The day was filled with energy, love, laughter, learning, new friendships and sharing with our neighbors.

Vision 20/20 Series for 2022: One Body, Many Parts – This program was based upon St. Paul's letter to the Corinthians and was held monthly online with varied presenters and topics.

Hospitality – On-site overnight hospitality continued to be offered through our many programs, mission circles, conversation circles and guests. Covid procedures and guidelines were followed as necessary.





Annual Impact Report FY 2024

In 2024, The Well experienced an exciting new phase of staff members. We welcomed Evelyn Lobo as the Associate Director in January, Katie Gozum as the Marketing Coordinator in May and Luke Sullivan as the Executive Director in September. We celebrated Bridget Sperduto's leadership, contributions and tireless service at The Well for 15 years as she retired on June 3. The \$1 million pledge drive to "Imagine a Sustainable Future" for the planet and for The Well has raised more than \$600K. We are deeply grateful for faithful donors, dedicated staff and selfless volunteers for all their love poured in making The Well, life-giving.



Sacred Universe
Award 2024
146

Eco-spirituality &
Eco-justice
136



St. Patrick's Fundraiser
173 \$52 K

 **2504**
Total Registrations

 **50**
Programs

Farewell to Bridget
81

 **470**
New People

 **10**
Retreats



 **393**
Instagram Followers

 **2300**
Website Visitors

My Life and My Art:
Mary Southard
203

 **844**
Facebook Followers

 **6464**
Email Subscribers



Living in Unity with Spirit, Earth and One Another

**HUMAN
SERVICES**



ABLE Families - Kermit, West Virginia

Caregiver Companion - Lafayette, Indiana

Dear Neighbor Ministries - Wichita, Kansas

People Program - New Orleans, Louisiana

StepStone - Wichita, Kansas

Taller de Jose - Chicago, Illinois

Tutoring English To Advance Change (TEACH) -
LaGrange Park, Illinois



July 1, 2023-June 30, 2024

A.B.L.E. FAMILIES

Affirming. Believing. Learning. Empowering.

- *Home Visitation Program*

Our in-home family education program served 96 families this year. Parents as Teachers builds strong communities, thriving families, and children who are healthy, safe, learning, and ready for school. Using research-based curriculum, our parent educators provide quality information and screenings to caregivers. ABLE Families hosts events and gatherings at least once per month. In an effort to remove barriers for families, we provide transportation to and from events.

- *Afterschool Program*

Our Afterschool program operates in a large, kid-friendly space where children are offered enriching activities, homework help, social skill-building, exercise, and a nutritious meal. Our Afterschool room is stocked with hundreds of great children's books in excellent condition. This year we served 30 children from kindergarten to 8th grade and provided transportation home daily.

- *Summer Camps*

ABLE Families facilitated six camps throughout the summer that offered a variety of enriching activities. Two of our camps were in partnership with St. Joseph's Academy in Cleveland, OH. A group of 17 campers traveled to Cleveland and enjoyed a trip to the zoo, a boat ride and a fun day at the mother house. Students from St. Joe's Academy also traveled to host a camp here at ABLE Families. We provided transportation for the kids as needed to the day camps which lasted one week each. Camps served children ages 5-14. This year we served 90 kids.



ABLE Families, as a sponsored ministry of the Congregation of St. Joseph, through action and collaboration, confronts systemic causes of poverty to create meaningful opportunities for Appalachian families.

2024



Caregiver Companion

ANNUAL REPORT

In 2024, Caregiver Companion continued to increase its volunteer hours. In total for the 2023-2024 fiscal year, our average of 44 volunteers gave over 1,392 hours of service to our elderly and disabled neighbors. The decrease in the number of listed volunteers is due to a redefinition of what we consider an “active” volunteer.

This year, also, 26 new neighbors have signed up for our services. As other agencies’ policies have changed in the past few months, many local seniors have lost access to transportation services, leading them to look to us for those services.

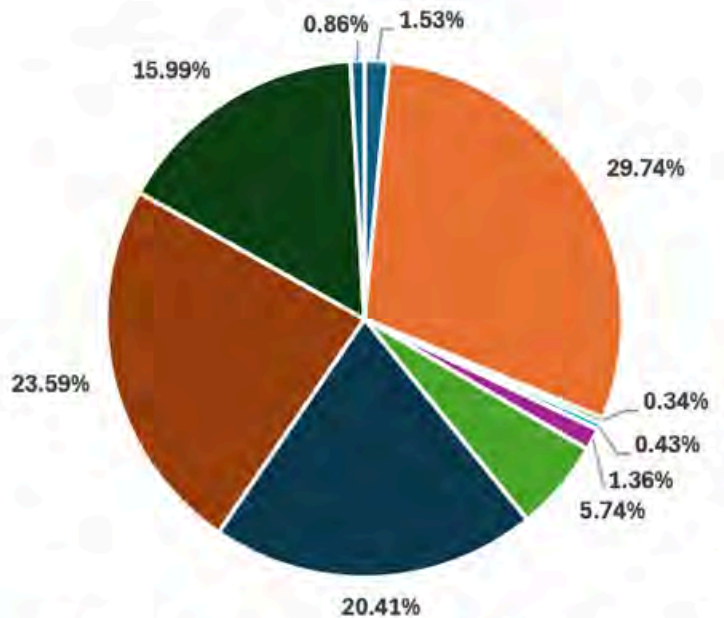
In June, we hosted a Care Series educational event that helped to inform over 30 local caregivers of the agencies available to them in Tippecanoe County. Many in attendance, deeply appreciated having the daunting task of finding local support laid out to them in a simple, two hour session.

We are blessed to continue to love our neighbors and to offer hope and healing to our caregivers.



We are located in Lafayette, Indiana and have been connecting our volunteers to our neighbors since 1995.

Time By Program



- Fundraising and Marketing
- Grocery Shopping
- Light House Work
- Minor Home Repairs
- Mowing
- Office Work
- Respite
- Transportation
- Companionship
- Yardwork



IMPACT REPORT

July 1, 2023-June 30, 2024



Wichita, KS
www.dearneighbor.org

Message from the Executive Director



The last twelve months have been challenging for so many, but thanks to you, we have been able to meet those challenges head-on. Our food pantry saw a 260% increase in dear neighbors seeking food assistance, and because of your kindness, we've been able to feed everyone who has come through our doors. We continue to nurture the lives of the residents of the Hilltop Neighborhood through case management and emergency assistance, and last year we provided \$128,165 in direct assistance to help our dear neighbors in crisis avoid hunger and homelessness. Through our community outreach efforts, we are deepening our relationships with the Hilltop community by energizing the Hilltop Community Center, hosting neighborhood events, and supporting the work of the Hilltop Neighborhood Association. None of this would have been possible without your support.

As we look ahead to the future, I'm filled with hope and optimism. With your continued partnership, we can expand our reach, deepen our impact, and ensure that no one in our community goes hungry. Thank you for standing with us in this crucial work.

-Jason West, Executive Director

Statistics from our Mission

7,019 Individuals received assistance from Dear Neighbor

\$128,000 In Emergency Assistance provided

2,549 Children received services from Dear Neighbor

2,615 Volunteer hours contributed



Client Impact Story



Ava, a 9-year-old Hilltop Neighborhood child with special needs, recently developed a tumor. Her mother's insurance will pay to remove the tumor but will not cover the vital post-surgery bone graft estimated to cost them over two months' worth of rent. Ava will be unable to function without this procedure, but paying for it is straining their finances. Putting her credit at risk, Ava's mother took out a payday loan to help cover the procedure. These loans are notoriously unfavorable and, given the current situation, theirs will be difficult to pay off. Until now, their financial situation was stable, despite living in poverty.

In this scary and uncertain time, Dear Neighbor Ministries was able to ease this family's burden with Sr. Becky's support and by providing a month's rent.



Partner News

We are excited to announce a new partnership with Firefly Farm, a second-generation, five-acre farmstead located one mile east of Wichita. Firefly and Dear Neighbor Ministries are working together to make sure our dear neighbors have access to fresh produce every week!

Dear Neighbor Ministries is committed not only to feeding our dear neighbors, but to helping improve their overall health. Our partnership with Firefly Farm is just one of the ways we are building a healthier community.



The Wichita Animal Action League (WAAL) is committed to preventing and mitigating crises for animals, their owners, and our community. WAAL is teaming up with Dear Neighbor Ministries to provide monthly pet food drives for the Hilltop Neighborhood, have hosted two spay and neutering clinic days. We can't wait to see how this partnership continues to evolve to support both the humans and animals in the Hilltop Neighborhood!



MAIN OFFICE:
Lakeshore Campus
2240 Lakeshore Drive
New Orleans, LA 70122

(504) 284-7678



WESTBANK CAMPUS:
6201 Stratford Place
(Holy Spirit Catholic Church)
New Orleans, LA 70131

(504) 394-5433

2023 - 2024 People Program Annual Impact Report

50 Year Golden Anniversary

A half century ago People Program was founded by the Congregation of St. Joseph! A festive 50th Anniversary Gala celebrated this milestone in March 2024. Proudly attending were Anne Bergin, CSJ, Janine Beniger, CSJ, Kathleen Pittman, CSJ, and Margaret Maggio, CSJ. Highlights of the Gala were a plaque presentation honoring Founder Sr. Alice Marie Macmurdo, now displayed at the Lakeshore campus, and special recognition for nonagenarian Rev. Msgr. Allen Roy who was thanked for his never-failing support of People Program. Fr. Roy spoke eloquently expressing the importance of lifelong learning and gave blessings to all in attendance. Generous support of the Gala netted \$35,500 for the Program – that’s good news! **Happy Anniversary, People Program!**

People Program Mission Statement

As a self-governing ministry of the CSJ Mission Network, People Program continues to grow and develop and has updated its original Mission Statement. The following was unanimously approved by the Board of Directors in July 2024: *People Program fosters lifelong learning and encourages personal connections in a vibrant community for seniors by providing opportunities to stay active, share wisdom and participate in a wide range of intellectual, artistic, and health-related classes. As a member of the Congregation of St. Joseph Mission Network, People Program embraces its mission of unity, expressed in the scripture verse, "That all may be one." (John 17:21)*

In the News

- People Program was featured in a segment on local WWL-TV *Great Day Louisiana*.
- New Orleans City Council Member Eugene Greene visited and spoke about the CSJ Mirabeau Water Garden.
- A festive luncheon was hosted at the Lakefront campus for CSJ members on May 1st after the Blessing of Workers at Mirabeau Water Garden.
- Louisiana Poet Laureate Alison Pelegrin was a special guest at a Poetry Seminar on campus.

Service Projects and Donations

- Boxes of OTC medications were collected to be hand delivered to a church in Cuba.
- Dozens of Christmas toys were donated to Children’s Hospital in New Orleans.
- Culture Aid of NOLA donates fresh fruit and vegetables weekly for our seniors at the Westbank campus.
- People Program’s Annual Appeal launched in fall 2023 touched many hearts with generous donations of \$19,500!

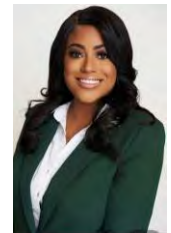
Community Outreach

- Need a laugh? A Loyola University PhD candidate taught a spring semester class on comedy.
- Eat Well! Local Humana Neighborhood Center provided a speaker for a Nutrition class.
- Holiday Spirit! People Program Guitar, Violin and Dance classes performed for the Inspired Living Assisted Living Community, leading Christmas Carols and spreading cheer!
- “Going Green: Doing Your Part to Save the Planet” – This class was treated to special presentations:
 - Urban Conservancy - Make your yards flood-resistant
 - SOUL (Sustaining Our Urban Landscape) - Importance of trees for local climate change mitigation
 - LSU Ag Center - Organic gardening and agricultural practices in Southeast Louisiana

BIG NEWS!! New Executive Director, Chandra Richardson, PhD

The Board of Directors is excited to announce a new member of the People Program family. Dr. Chandra Richardson has been selected as our new Executive Director and will begin work just as the fall semester starts in late August. Her passion for lifelong learning and a caring heart for the senior community are a perfect fit for People Program’s Mission. She brings a wealth of education and non-profit experience in addition to social work and volunteerism.

Welcome Aboard, Chandra!



IMPACT REPORT

July 1, 2023-June 30, 2024



STEPSTONE

Wichita, KS
www.stepstoneks.org



StepStone Graduates Stay Connected

This mother and her two sons completed their two years in the StepStone program in July of 2020. While living at StepStone, her sons were both in high school. Since then, both boys have graduated high school and worked together to obtain Commercial Drivers Licenses. This family credits the support services and opportunities they received at StepStone with much of their success following graduation. Recently, they stopped by the office to deliver bouquets of flowers to the staff and catch up.

This mother has not returned to her abuser. She worked to obtain her legal immigration status and is working full time to support herself. Without your support, stories like this would not be possible.

Statistics from our Mission

32,391 Nights slept in safe beds at StepStone

1,406 Individuals received support services

95 Child survivors empowered

157 Individuals Housed



In November, Junior League of Wichita selected StepStone as the recipient of one of their service projects. They cooked and served a delicious Thanksgiving dinner for our program participants and their families.



Volunteer Highlights

Members of the StepStone Board of Directors along with officers from the Wichita Police Department took StepStone kids on a fishing trip in May!

Client Impact Story

Three of StepStone's families will graduate this year. All three families have children, and the children play together every day. These participants have been utilizing all the available resources and are an important part of the StepStone Family. These families want to build community and are actively involved at every opportunity. There is a weekly lunch for participants. One of the participants shared her son's enthusiasm for it. He is almost three years old and pulled his mom's arm when it was almost time for the weekly lunch: "Mommy, gotta get ready we're goin a lunch!" He was excited to see his friends and spend time with them. They also all participated in a trip to the skating rink, where there were almost too many participants for the cars available.

These three families have grown together and have pushed each other to succeed throughout their time at StepStone. They all plan to stay in contact with each other following their graduations and will continue to take advantage of the community events StepStone hosts for participants. They have a strong desire to maintain their closeness even when they are no longer living as next-door-neighbors. StepStone is a place of healing, and part of healing involves the fostering of strong supportive relationships. These participants and their children, ranging in ages from late teenagers to toddlers, have been a shining example of what can be accomplished when you have a team of supporters proud of your successes and understanding of your failures. With shared experiences and friends holding them accountable, they are less likely to fall prey to their abusers after they leave our transitional housing program.



Taller de José

FISCAL YEAR 2024

Taller de José (TDJ) celebrated its 15th anniversary this past year. TDJ underwent leadership transitions as well. During FY24, Anna Mayer Diaz who served as Executive Director for seven of her 12 years at Taller de José departed in October 2023. Brenda Rodriguez, the Associate Director, left in June after eight years of service. The new executive director, Elizabeth Jennings White, started in early April 2024.

Through the transitions, the staff, interns, and volunteers served 1,292 clients, just 54 fewer than our record number served in FY23. This is a small decrease of 4%. The highest needs among our clients were legal, immigration, health, and financial. We had 279 open cases going into FY24, as well. The top needs in those open cases were health, adult guardianship (legal), child support (legal), and public benefits. We continued to work with new arrivals, helping them to establish their new lives here. This included accompanying them to asylum hearings, connecting them to food and housing resources, getting identification cards, enrolling their children in school, and accessing health care.

In November, Loyola University honored Taller de José with the 2023 Martyrs Award for our “commitment to accompanying those who experience challenges navigating social systems, especially immigrants. Rooted in Catholic Social Teaching, this organization challenges social structures to promote inclusivity, values the worth of every person, and fosters relationships with community partners in Chicago.” It was quite an honor!



1,292

Total clients served FY 24



Annual Impact Report



“Under my tutor’s guidance, my English skills have flourished, opening up a world of opportunities and experiences that were previously out of reach. I’ve become more confident in communicating with others, both professionally and socially. I’ve pursued new career prospects, accessed a broader range of educational resources, and formed meaningful connections with people from diverse backgrounds, all thanks to the invaluable foundation laid by my English lessons with Paul.”

-Remi, Downer’s Grove

Tutoring

Trainings

Outcomes

335

English Language Learners

Students and tutors engaged via In-person tutoring

Tutor Professional Development sessions:

The average scale score of students pre- and post-tested

179

Tutors

FaceTime
Google Meet
Zoom

Trauma Informed Education
DEI: Integrating Students’ Culture in Your Lessons

increased by 48%.

4510

Hours of instruction and student support

2 in-person weekly
Conversation Clubs

Peer-to-Peer Workshop: Creating Lessons without Textbooks

93% of students advanced at least one skill level.

Citizenship Preparation



95% of students who prepared for the US citizenship test with TEACH passed this year!

Having both options for online tutor training and virtual student tutoring has helped folks who have limited transportation options and cannot get to one of our locations. Having online tutoring options has also made it easier for both tutors and students who struggle with finding childcare during tutoring hours.

Silvia Chavez, Program Director

(331) 457-0378 | schavez@teachempowers.org



MEMBER MILESTONE ANNIVERSARIES

2024

Fifty-Five Years

St. Joseph Retreat Center
Wheeling, West Virginia

Fifty Years

People Program
New Orleans, Louisiana

Forty Years

Christ in the Wilderness
Stockton, Illinois

Thirty Years

A.B.L.E. Families
Kermit, West Virginia

Ministry of the Arts
LaGrange Park, Illinois

Fifteen Years

Catholic Mobilizing Network
Washington, DC

Taller de Jose
Chicago, Illinois



PARTNERSHIPS

Healing Action Network

2024 Impact

We partner with survivors and the community to end human trafficking and commercial sexual exploitation. We do this through community awareness, client advocacy, and a comprehensive array of services.

MISSION CRITICAL PROGRAMS



Holistic Services

We provide trauma recovery services that include intensive service management, trauma therapy, individual and group peer support services, drop-in support center, and psychoeducation & trauma groups, and housing to adults who have experienced all forms of sexual exploitation.



Coalition Against Trafficking & Exploitation

CATE is a statewide coalition focused on preventing and responding to human trafficking and exploitation. Primary activities include workgroups, policy advocacy, research & data collection, and standards of care.

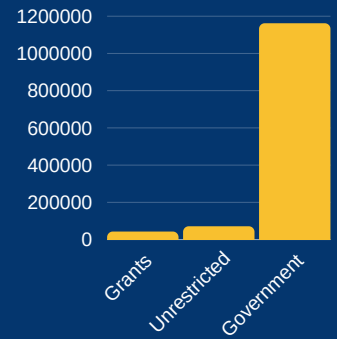


Volunteer Service Link

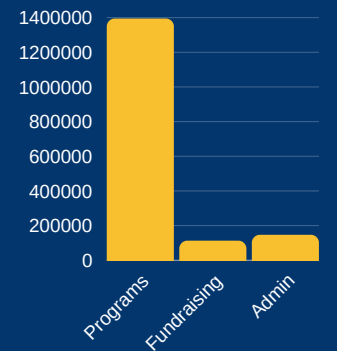
This program is designed to build the capacity of our community partners, increase identification of human trafficking victims, develop efficient data collection methods, and develop a diverse pool of trafficking trained community members across Missouri. We connect AmeriCorps members and volunteers to Missouri victim service organizations. Members and volunteers can choose from a variety of organizations across the state to gain skills, build relationships, and forge a stronger safety net for survivors.

2024 Financials

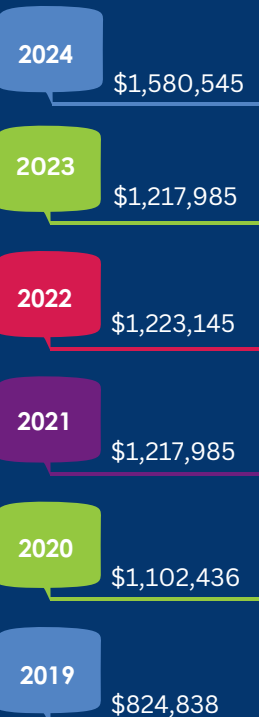
REVENUE



EXPENSES



GROWTH

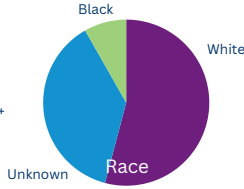
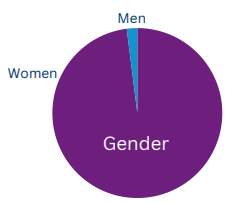




Center for Survivors

"since being a member of healing action, i have gained my confidence back. i have learned how to speak for myself, and the therapy has given me great relief."

90 Members Achieved over **330** Personal Goals



103 MEMBERS SERVED



42 MEMBERS IN TRAUMA THERAPY



58 MEMBERS IN HOUSING SUPPORT



3994 HOURS FOR SERVICE ACROSS ALL PROGRAMS



CATE

Coalition Against Trafficking & Exploitation

The Coalition Against Trafficking and Exploitation (CATE), a program of Healing Action Network, is a united community movement dedicated to preventing and responding to trafficking in Missouri.

TRAINED 1,680 COMMUNITY MEMBERS

PERFORMED 125 TRAININGS ACROSS MISSOURI

ENROLLED 17 AGENCIES INTO THE COALITION

Volunteer  **SERVICE LINK**

Hosted **35** AmeriCorps members across **7** community agencies throughout Missouri.

PROGRAM GOALS

- Increase Identification Across Missouri
- Build Stronger Organizations
- Increase Accurate Data Collection

thank you

Our work would not be possible without the generosity and commitment of our incredible donors. We extend our deepest gratitude for your continued support and dedication to creating a world free from exploitation. Thank you for standing with us in this mission!



For more information and to stay current with CSJ Mission Network members and Ministry partners, visit these websites:

ABLE Families www.ablefamilies.org

Caregiver Companion www.caregivercompanion.org

Catholic Mobilizing Network www.catholicmobilizing.org

Christ in the Wilderness www.citwretreat.com

Dear Neighbor Ministries www.dearneighbor.org

Healing Action Network www.healingaction.org

Ministry of the Arts www.ministryofthearts.org

Nazareth Academy www.nazarethacademy.com

People Program www.peopleprogram.org

Saint Joseph Academy, Cleveland www.sjal890.org

St. Joseph's Academy, Baton Rouge www.sjabr.org

St. Joseph Retreat Center www.stjosephretreatcenter.org

Sisters Health Foundation www.sistershealthfdn.org

SSJ Health & Wellness Foundation www.ssjhealthandwellnessfoundation.org

StepStone www.stepstoneks.org

Taller de Jose www.tallerdejose.org

The Well www.csjthewell.org

Tutoring English to Advance Change (TEACH) www.teachempowers.org

Congregation of St. Joseph www.csjoseph.org